

NOTICE OF AGENDA
FOR THE REGULAR MEETING OF THE MAYOR AND CITY COUNCIL
MONDAY, OCTOBER 27, 2025, AT 7:00 P.M.
CORNERSTONE BUILDING – 601 G ST. PAWNEE CITY, NEBRASKA

1. OPENING OF MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL
2. Mayor must state at beginning of each meeting – *"All those in attendance are hereby informed of the Open Meeting Law posted in the Meeting Room Accessible to the Public, one poster located on the West Meeting Room wall."*
3. CONSIDERATION OF 10/14/2025 REGULAR MEETING MINUTES
4. CONSIDERATION OF CLAIMS
5. Discuss date change needed for the first meeting in December due to PC Elementary Christmas Program being on Monday, December 8th. Will Tuesday, 12/9 work? Is everyone able to meet on 12/22?
6. 7:05 P.M. – PC LITTLE LEARNERS DAYCARE:
 - *Review Daycare Marketing Packet
 - *PC Little Learners Daycare is asking the City for a \$1,000 pledge with check date of 11/3/2025, along with the maximum allowable amount of a water discount for the daycare building at 1247 D Street
7. Discuss/Approve 3-Year Hay Ground Farm Lease with Russ Smith (current lessor) at Sewer Plant/Metal Dump
8. Review SENDD's Membership Packet with Community Development Questionnaire to be filled out & their request for continued participation and membership dues with Southeast Nebraska Development District (SEND). Approve FY 2025/2026 Housing Dues- \$260.00 and Membership Dues-\$1,575.00 (*same amount of dues as last year*) (NEEDS MOTION)
9. Discuss updates to Nuisance Properties:
 - *Review accepted Asbestos Removal Proposal for 1145 G Street for \$1,080; Mr. Bruck planned to do the asbestos removal over the Oct. 25-26th weekend
 - *Review "Return to Order of Sale" on the Clarissa Peckham Property, 248 14th Street
 - *Review Demolition Reimbursement Report 2020-2025 - the City has paid-out \$100,295
 - *Discuss any other nuisance issues
10. TABLED FROM LAST MEETING: A Report and update from Council Member Hatfield: EMPLOYEE HANDBOOK ADDITIONS: *When an Employee calls in, they need to state, "sick or vacation", an employee cannot just say "I'm not coming in today". For a "No Call, No Show" employee, see Discipline #2 – for written notification of disciplinary action. (*under Attendance & Tardiness*)
 - *Employees who are sick for three (3) consecutive days will need a Dr's note. (*under Sick Leave*)
 - *If the person on-call is off work on vacation or sick leave, they shall hand emergency phone off to another crew member for that day & will not be paid for the 1-hour on-call straight pay. (*E. under On-Call Pay, page 21*)
11. 8:00 P.M. KENNETH KLEPPER, Discuss complaints received on Klepper & Sons Bait Shop, which holds a Special Use Permit and could be revoked at any time if he "doesn't keep the property up".
 - *Review 4/26/2021 meeting minutes on the Bait Shop's Special Use Permit conditions & the 6/23/2025 meeting minutes where complaints were discussed
 - *Review 6/6/2025 City nuisance letter sent out on thistles on east side of property & photos taken on 6/24 of thistles still standing & 6/26/2025 Invoice for City Crew cutting down thistles since the City did not receive any response from 6/6 nuisance letter

12. Discuss when Zoning Administrator's pay starts – are we pro-rating for October??
13. Review JEO's Final Opinion of Probable Cost on CDBG Street Project
 - *Need a motion to set CDBG Street Project Bid Opening for 12/2/2025 @ 10:00 a.m.
14. TABLED FROM LAST MEETING: Review/Discuss email from Clint Simmons re: cost savings of \$2,046.51 on autos and \$6,686.65 on buildings, contents & equipment to raise the deductible amount to \$2500
15. Review/Discuss Flyer from Premier Pyrotechnics on saving an additional 15% by paying for the fireworks by December 1st or additional 12.5% if paid by January 15th (Chamber Fireworks Budget is \$4000); Review 2026 Shooter School Schedule
16. Report and update from City Foreman Cumley: Items for discussion are:
 - *Discuss any updates to sewer plant issues
 - *Discuss various projects throughout town that City Crew has been working on
17. Review PCAL October Meeting Agenda & the September 24th PCAL meeting minutes
18. Review Correspondence from: *Spreadsheet on August, 2025 Total Sales tax of \$25,665.71 with \$2,477.31 being Motor Vehicle Sales Tax and ½% Street Repairs Sales Tax totaling \$5,797.10;
 - *Review Dog Licensing \$5 Off Special running in November for 2026 Dog Licensing & Full Notice that will be posted around town

PLEASE BRING YOUR CITY EMPLOYEE HANDBOOK

– so we can work on switching it out for updated pages!