

NOTICE OF AGENDA
FOR THE REGULAR MEETING OF THE MAYOR AND CITY COUNCIL
MONDAY, NOVEMBER 10, 2025, AT 7:00 P.M.
CORNERSTONE BUILDING – 601 G ST. PAWNEE CITY, NEBRASKA

1. OPENING OF MEETING, ROLL CALL, PLEDGE OF ALLEGIANCE
2. Mayor must state at beginning of each meeting – *"All those in attendance are hereby informed of the Open Meeting Law posted in the Meeting Room Accessible to the Public, with the poster located on the West Meeting Room wall."*
3. CONSIDERATION OF 10/27/2025 REGULAR MEETING MINUTES
4. CONSIDERATION OF CLAIMS
5. Approve Paying Council/Mayor in December (Payroll Date 12/2/2025)
6. Review Treasurer's Report on all City Funds as of 10/31/2025
7. 7:05 P.M. – JESS COLO, YOUR INSURANCE COACH re: Medica Health Ins. Renewal Options for 2026
8. 7:30 P.M. - SHERIFF BRADEN LANG: *Deputy Justyce Stankoski resigned as of 10/31/2025;
 *Updates on K-9 Unit
9. Review/Approve Resolution #3 Adoption of the Premium Only Plan (POP) Section 125 Cafeteria Plan Agreement
10. Review statement from Zoning Administrator Joe Norman re: rezoning application approved at public hearing held with Planning Commission on 11/4/2025;
 *Motion to set Public Hearing on 11/24/25 @ 7:05 p.m. for Council to approve/deny Rezoning request
11. CITY ATTY STEHLIK-LADMAN: Discuss Nuisance Property Updates
 *Updates on Purchase Agreement/QD filed for the E. Hines Property located by HealthFirst RX
 *Updates on 522/526 Building Debris Removal (Mayor Hatfield)
 *1145 G Street (Percival-Lewis): Asbestos removed; Cleared Inspection; Review/Discuss NE State Fire Marshal Structure Burn Permit and Affidavit of Ownership & add'l forms to be sent to DHHS/NDEE
 *Discuss Debris removal left after control burned by PCVFD
 *1129 G Street (Mora-Herra): Is collapsed building removed yet?
 *1120 5th Street & 728 9th Street (Parker): Have Abatement Letters run in newspaper yet?
 *200 11th Street (Burcham): Updates on items put out for City-Wide Clean Up by CM Fisher
12. TABLED FROM LAST TWO MEETING: A Report and update from Council Member Hatfield: EMPLOYEE HANDBOOK ADDITIONS: *When an Employee calls in, they need to state, "sick or vacation", an employee cannot just say "I'm not coming in today". For a "No Call, No Show" employee, see Discipline #2 – for written notification of disciplinary action. (*under Attendance & Tardiness*)
 *Employees who are sick for three (3) consecutive days will need a Dr's note. (*under Sick Leave*)
 *If the person on-call is off work on vacation or sick leave, they shall hand emergency phone off to another crew member for that day & will not be paid for the 1-hour on-call straight pay. (*E. under On-Call Pay, page 21*)
13. A Report and update from Council Member Eisenhower: Items for discussion are:
 *Establish Policy/Late Fees for nonpayment of Camping Fees
14. A Report and update from City Foreman Cumley: Items for discussion are:
 *Report on how City-Wide Fall Clean-Up Day went
 *Discuss any updates to Sewer Plant Issues
 *Discuss various City Crew Projects
15. Discuss any Clean-up Progress made at Klepper & Sons Bait Shop Property from last meeting
16. Review Correspondence from:
 *Review Chamber's 2025 Christmas Festival Flyer

***FYI: The 2024-2025 Fiscal Year Annual Audit is scheduled for Monday, November 24th – Julie Bauman will be onsite all day to perform the City Audit**