

NOTICE OF AGENDA  
FOR THE REGULAR MEETING OF THE MAYOR AND CITY COUNCIL  
MONDAY, FEBRUARY 23, 2026, AT 7:00 P.M.  
CORNERSTONE BUILDING – 601 G ST. PAWNEE CITY, NEBRASKA

1. OPENING OF MEETING, PLEDGE OF ALLEGIANCE, ROLL CALL
2. Mayor must state at beginning of each meeting – *"All those in attendance are hereby informed of the Open Meeting Law posted in the Meeting Room Accessible to the Public, with the poster located on the West Meeting Room wall."*
3. CONSIDERATION OF 2/9/2026 REGULAR MEETING MINUTES
4. CONSIDERATION OF CLAIMS
5. A Report and update from Council Member Zelenka: Items for discussion are:
  - \*Review the Speaking Guidelines for Council Meetings
6. Review/take action on Annual Audit from PCDC performed by Citizen Advisory Board
7. The American Legion is inquiring about the Hot Water Heater the City is no longer using in the Cornerstone Building since changing to an "on demand" water heater; Review highlighted price paid in 3/2024
8. JENNIFER STEHLIK-LADMAN, CITY ATTY: Discuss any updates to the nuisance properties at 1120 5<sup>th</sup> Street and 728 9<sup>th</sup> Street (Parkers)
9. A Report and update from Council Member Hatfield: Items for discussion are:
  - \*Review/Approve proposed change to Employee Handbook on page 21, under Hours of Work or Scheduling, #3 re: Rest Period or Coffee Breaks
  - \*Review/Discuss new proposed addition to Employee Handbook re: Emergency Response
  - \*Review/Take Action on Reimbursing Leave/Pay on Emergency Fire Calls this past year (2025)
10. Discuss Any Incident Reports – None to report
  - \*Review/Discuss current Incident Report & proposed Correction Action Form
11. A Report and update from Foreman Cumley: Items for discussion are:
  - \*Review City Invoice & Receipts on 1145 G Street Nuisance Property Clean-up; Discuss next steps
  - \*Review/Accept Bid on Water Meter Replacement Project (Needs a Motion)
  - \*Review NDOT Plans & Project Description of Hwy 8 Road Project coming through Pawnee City
  - \*General Discussion on things going on in the City
12. A Report and update from Deputy Clerk Wiers: Items for discussion are:
  - \*Discuss future of Pawnee City Dog Park, setting up a committee, applying for a grant, etc.
13. Review/Approve Special Conditions & Environmental Review Documents on the CDBG 25-PP-011 Planning Grant to update the City's Comprehensive Plan:
  - \*Certified Administrator Letter - This identifies SENDD, and specifically me, as the Certified Administrator for the grant.
  - \*Excessive Force Certification
  - \*Financial Management Certification - Note: The document template doesn't allow for adding letterhead.
  - \*Procurement Codes and Conduct - Certifies compliance with federal procurement regulations.
  - \*Authorization to Request Funds - This form needs to be signed in blue ink. Authorized individuals should include the Mayor, and then yourself.
  - \*CDBG Internal Control & Financial Management Form – New Project
  - \*Finding of Exempt Activity and 58.6 Checklist - Along with the completed Determination of Level of Review, these documents will fulfill all that's needed for the Environmental Review process of this planning grant.
  - \*Grievance Policies/Procedures for Fair Housings, Civil Rights, and/or Section 504/ADA complaints?
14. Review Correspondence from:
  - \*Spreadsheet on December, 2025 Sales Tax of \$31,427.15 with Motor Vehicle Sales Tax totaling \$4,525.28 and \$6,725.47 being ½% Street Repairs Sales Tax