

MINUTES OF THE SPECIAL INTERVIEWING MEETING OF THE CITY OF PAWNEE CITY, HELD ON WEDNESDAY, SEPTEMBER 11, 2024, AT 7:00 P.M. AT THE CORNERSTONE BUILDING, 601 G STREET, ALL IN PAWNEE CITY, PAWNEE COUNTY, NEBRASKA.

Notice of this special meeting was given in advance thereof by posting in four prominent places, a designated method for giving notice as shown by the Affidavit of Posting on file in the office of the City Clerk. Notice of this special interviewing meeting was given to the Mayor and City Council and a copy of their acknowledgment of receipt of the notice and the Agenda are on file in the office of the City Clerk. Availability of the agenda was communicated in the advance notice and in the notice to the Mayor and City Council of this meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Present: Mayor: Charlie Hatfield; Council Members: Donnie Fisher, Susan Eisenhauer, Vickie Zelenka & Pat Hatfield (arrived at 7:35 p.m.); Foreman Spencer Cumley and Tamela S. Curtis, City Clerk/Treasurer. **Absent:** None.

Mayor Hatfield called the meeting to order at 7:00 p.m. informing all those present of the poster stating the Open Meeting Laws posted on the West meeting room wall accessible to the public. At this time all those present stood to recite the Pledge of Allegiance.

Executive Session for City Crew Position: Council Member Eisenhauer moved to go into Closed Session for the purpose of performing job interviews for the open full-time City Crew position to prevent needless injury to the reputation of a person at 7:02 p.m. Council Member Fisher seconded the motion. Roll Call vote indicated all present voting in favor of the motion, whereupon motion carried. Foreman Cumley and Clerk Curtis remained in closed session throughout the whole interview process. Council Member Hatfield joined the Closed Session at 7:35 p.m. Council Member Eisenhauer moved to come out of Closed Session at 8:59 p.m. Council Member Fisher seconded the motion. Roll Call vote indicated all present voting in favor of the motion, whereupon motion carried. Three candidates were chosen to be interviewed for the City Crew position. Much discussion followed with a scoring system on each interviewee as the Council felt they had three very good candidates for the open position. Discussion was also had on what starting wage should be at with a potential raise at a successful 90-day probationary period and also obtaining the water and sewer certifications. Council Member Eisenhauer moved to hire Brandon Holthus with a starting wage of \$21.00/hour with another \$1/hr raise after completing a 90-day probationary period successfully with the potential to get another \$1/hour each for obtaining his water and sewer certifications for a potential to earn \$24.00/hour. Council Member Fisher seconded the motion. Roll Call vote indicated all present voting in favor of the motion, whereupon motion carried. Council Member Zelenka moved to adjourn the special meeting. Council Member Eisenhauer seconded the motion. Roll Call vote indicated all present voting in favor of the motion, whereupon motion carried, and the meeting adjourned at 9:12 p.m.

ATTEST: Tamela S. Curtis, City Clerk

Charlie Hatfield, Mayor